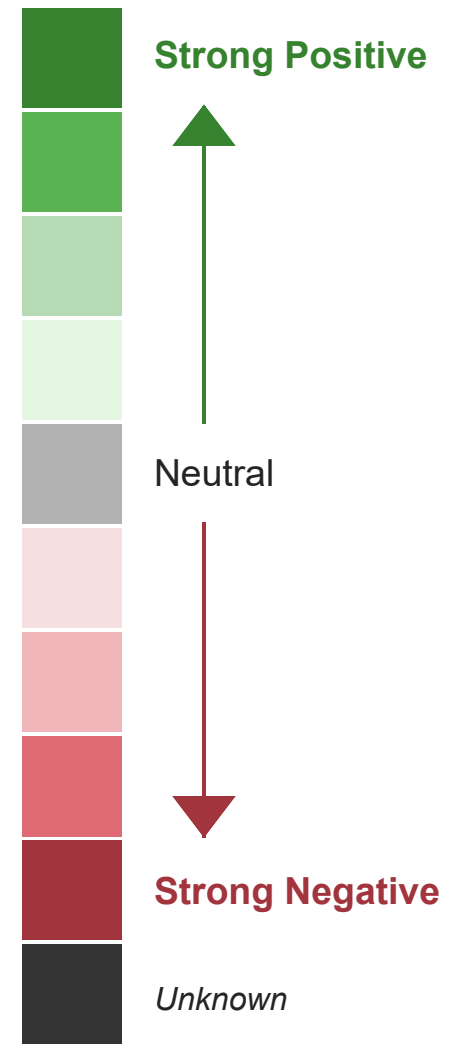
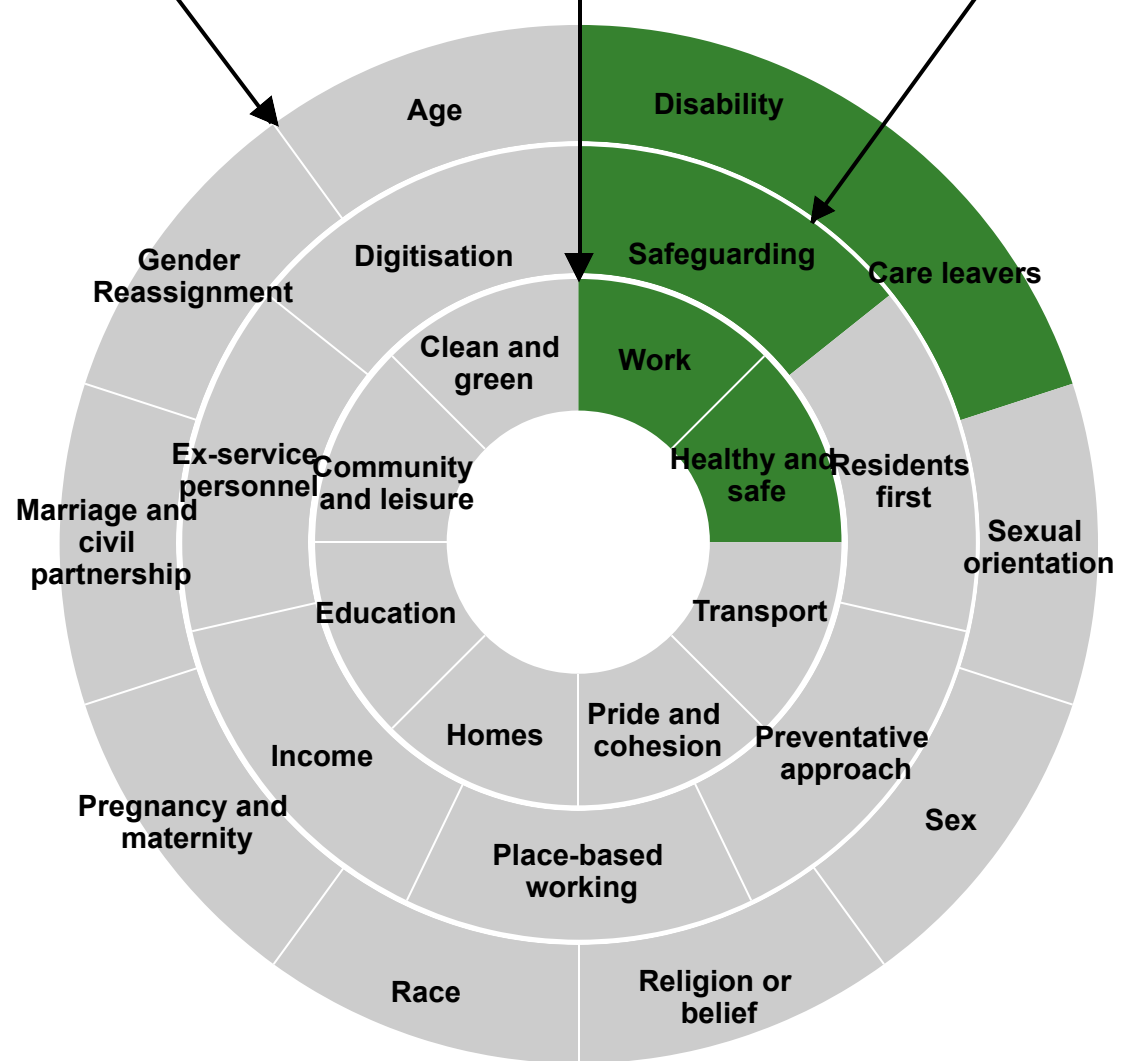


The Future of Mental Health Social Work

completed/last updated by Daniel Powner on 03/06/2024

Portfolio	
Health and Social Care	
Directorate	
PPL (People Services)	
Service/Team	
PPL - Adult Social Care	
Is this IA related to a Budget Reduction proposal?	<input type="text" value="No"/>

Equality Characteristics Future Oldham Aims Corporate Priorities



Equality Characteristics

Category	Impact	Likely	Duration	Impact Score	Comment
Age	Neutral	Possible	Long Term	0	
Gender Reassignment	Neutral	Very Likely	Long Term	0	
Marriage and civil partnership	Neutral	Very Likely	Long Term	0	
Pregnancy and maternity	Neutral	Very Likely	Long Term	0	
Race	Neutral	Very Likely	Long Term	0	
Religion or belief	Neutral	Very Likely	Long Term	0	
Sex	Neutral	Very Likely	Long Term	0	
Sexual orientation	Neutral	Very Likely	Long Term	0	
Care leavers	Strong Positive	Very Likely	Long Term	8	Care Leaver at a higher risk of experiencing mental illness.
Disability	Strong Positive	Very Likely	Long Term	8	People who experience Mental illness would have a better MDT approach.

Corporate Priorities

Category	Impact	Likely	Duration	Impact Score	Comment
Digitisation	Neutral	Possible	Long Term	0	
Ex-service personnel	Neutral	Possible	Long Term	0	Ex-service personnel are at higher risk of experiencing mental illness.
Income	Neutral	Possible	Long Term	0	
Place-based working	Neutral	Possible	Long Term	0	
Preventative approach	Neutral	Possible	Long Term	0	
Residents first	Neutral	Possible	Long Term	0	
Safeguarding	Strong Positive	Very Likely	Long Term	8	The proposed changes will focus on social workers and process and be more aware of safeguarding.

Future Oldham Aims

Category	Impact	Likely	Duration	Impact Score	Comment
Clean and green	Neutral	Very Likely	Long Term	0	
Community and leisure	Neutral	Very Likely	Long Term	0	
Education	Neutral	Very Likely	Long Term	0	
Homes	Neutral	Very Likely	Long Term	0	
Pride and cohesion	Neutral	Very Likely	Long Term	0	
Transport	Neutral	Very Likely	Long Term	0	
Healthy and safe	Strong Positive	Very Likely	Long Term	8	Hopefully, the proposed changes will promote peoples wellbeing.
Work	Strong Positive	Very Likely	Long Term	8	Managing social work well will focus outcomes for people including being employed, even where support is necessary.

Negative Impacts

Category	Impact	Likely	Duration	Impact Score	What action can be taken to mitigate the potential negative impacts?	Action(s)	Owner(s)	Timescale(s)	If the negative impacts can't be mitigated, why should the project/decision proceed?
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Strong Positive Impacts that are Possible

Category	Impact	Likely	Duration	Impact Score ▲	What action can be taken to increase the likelihood that positive impacts are realised?	Action(s)	Owner(s)	Timescale(s)
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